

Adecco Recruitment

We source, we recruit
we manage, we care



Adecco Recruitment

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01

The Adecco Group



The Adecco Group

Making the Future Work for Everyone



WORLD LEADERS in RECRUITING SOLUTIONS

Fortune 500
Company

60+
Countries

Financial
Solidity
(Listed on the Zurich
Stock Exchange)

39,000+
Collaborators

100,000+
Clients

02

Adecco Portugal



Adecco Portugal

Why work with Adecco?



30+ years
experience
in Portugal



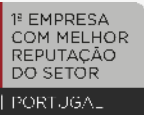
500k+
Candidate
database



Diversity
& Inclusion



Awards



Legal
Support and
Compliance



1st Company
ISO 9001
Quality
Certification



Environmental
Certification

Workforce solutions



Staffing

We recruit and look after our clients' staffing teams. We manage onboarding, training, payroll, and all the administrative requirements of hiring.



Permanent Recruitment

We recruit and select qualified and specialized professionals for our clients. Our extensive knowledge of the labor and economic markets positions Adecco as one of the world's leading recruitment companies.



Outsourcing

For clients who choose to focus on their core business, we offer the necessary means, as well as technical and human resources, and take responsibility for all outsourced activity. We work in the following areas: Industrial & Logistics, Sales & Marketing, Contact Center Solutions, BPO, Office, IT & General Services.



Training

Training is key to employees' growth and achieving the organization's objectives. We boost skills, attitudes, and knowledge with an impact on your company's productivity.



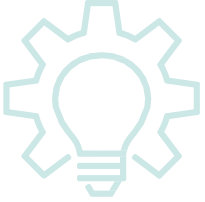
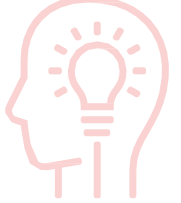

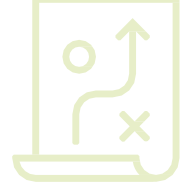

Diversity & Inclusion

We're committed to creating an inclusive culture so that everyone feels supported in their daily work and during their career development. We walk together with our clients to make it efficient.

Diversity and Inclusion

At the Adecco Group, we are committed to making the future work for everyone!

We have zero tolerance for any discrimination or harassment against any employee, associate or candidate, at any stage of that person's journey with us, based on gender, identity, sexual expression or orientation, family or marital status, age, race, ethnicity, heritage, nationality, social or economic origin, religion/belief, political opinion, disability (visible or invisible), or any other characteristics protected by applicable law where The Adecco Group operates.

Structural Inclusion	Inclusive Leaders	Conscious Inclusion	Responsibility	Wellbeing
				
Inclusive structure through recruitment, talent management and learning processes and technology.	Ensure that diverse thinking is respected, managed, heard and acted upon.	Promoting an inclusive culture through our mentalities, behaviours and decision-making.	Making decisions and measuring data, incorporating D&I into organisational initiatives.	We value well-being by providing services and support appropriate to the well-being needs of our employees.



Client Focus



Entrepreneurship



Passion



Responsibility



Team spirit

03

Adecco Recruitment



Who are we?

Specialized solutions



Adecco
Recruitment

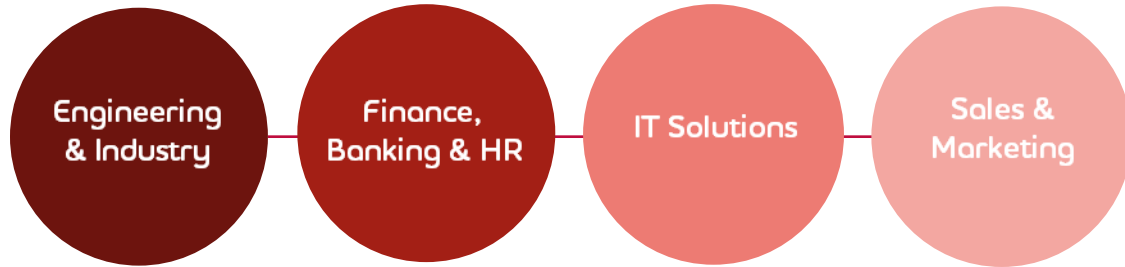
Adecco
Permanent Placement

Who are we?

Only an expert to recognize an expert!

**ADECCO
RECRUITMENT**
specializes in the recruitment and
selection of MIDDLE AND
SENIOR MANAGEMENT.

In Portugal, we excel in:



- ⊕ Life Sciences & Healthcare
- 🖥️ Information Technology & Digital
- 📁 Finance & Accounting
- 🚚 Logistics & Supply Chain
- 📣 Sales & Marketing
- 🏨 Hospitality
- 👤 Human Resources
- 🔧 Engineering & Manufacturing
- 🔍 Construction & Real Estate
- 🌐 Tax & Legal
- 📅 Banking & Financial Services



What we do?

A global service offering



Specialized Recruitment

Middle and top management recruitment is our tailored approach to help you identify, attract, and recruit the best long-term talent for your organization. We partner with leading organizations to build highly talented and specialized teams. We take care of the entire process: from the initial meetings with the candidate and the client to the placement and post-placement care.



Interim Management

Do you need a quality interim placement? We can help. We have built a network of fully vetted candidates, which means we can hire highly qualified and proven interim managers for a period of two weeks to 24 months. All our candidates are rigorously vetted to ensure they have the right skills for your business.



Consultancy

Focus on your core business and let us take care of the rest. We'll take on everything from unique challenges to complex projects. Simply put, let's find people and resources – so you can focus on your core business. We can also prepare a Salary Survey for the most difficult roles, so that it is aligned with the market.



RPO

With Recruitment Process Outsourcing, we can manage your entire recruitment process – or just one or two aspects. Let's extend your Human Resources department, without the need for slow changes. Together, we'll create a fully outsourced internal recruiting function – tailored to your organization.



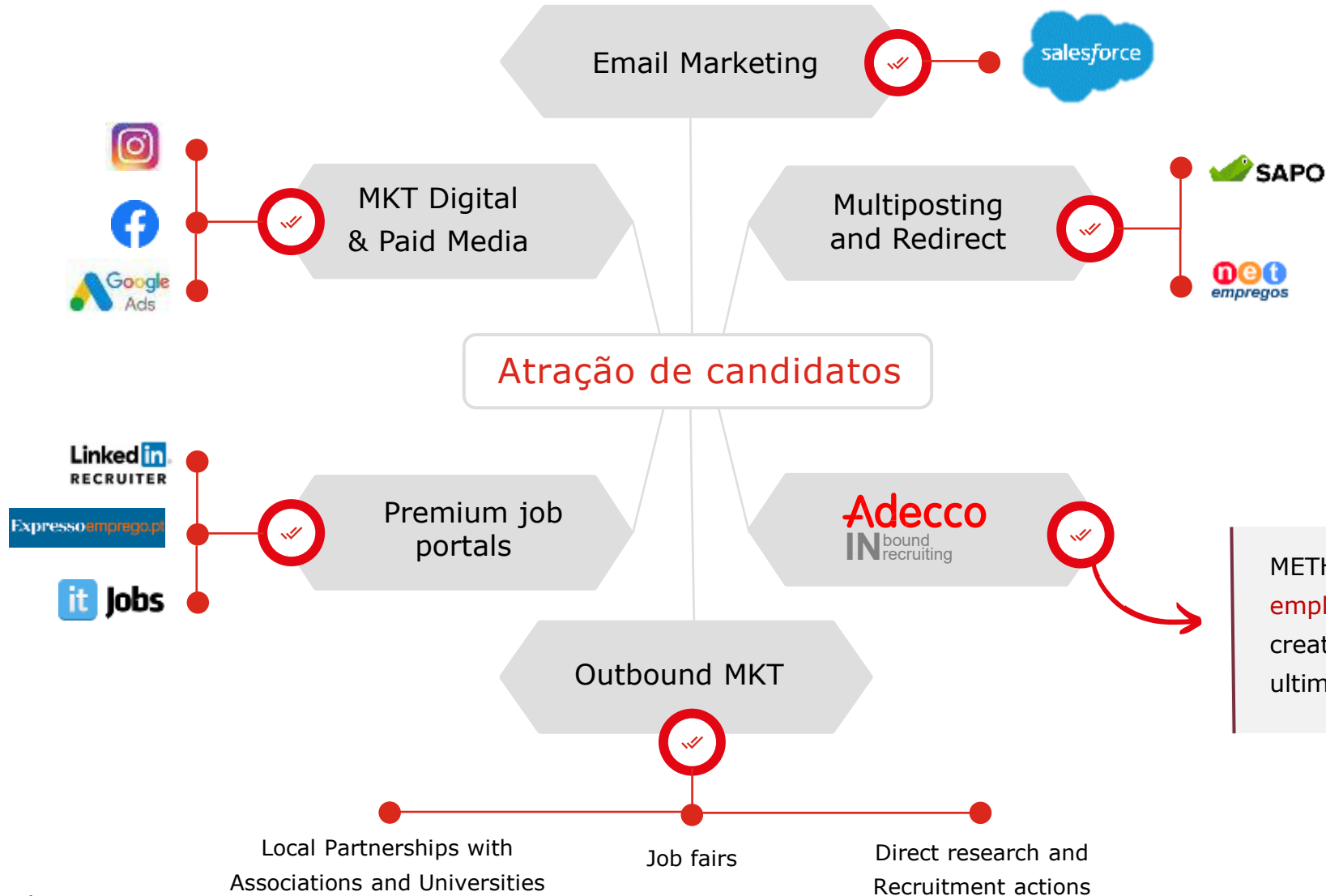
Assessment

Our assessments provide insights into a candidate's characteristics, attitudes and behaviors – and how they will behave within your organization. With a rigorous screening approach and qualified psychometric assessments, we will ensure that you find only the right candidates.

Recruitment Methodology



Talent acquisition



We lead the implementation of innovative methodologies and technologies!

METHODOLOGY rooted in **inbound marketing** & **employer branding** strategies. It involves creating content designed to attract, engage and ultimately retain *persona* candidates.



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